

NCWorks NextGen

Working Smart Certification

Working Smart certification is issued by Charlotte Works, Mecklenburg County's Workforce Development Board, to certify the recipient's employability skills related to self-awareness, self-management, work ethics, communication skills, and problem-solving skills. Satisfactory completion of the Working Smart course is necessary to receive the certification.

Occupational Skills Training

Funding is provided for students to complete certifications in several in-demand career pathways such as:

- Nurse Aide (CNA)
- Phlebotomy
- Emergency Medical Technician (EMT)
- Air Conditioning, Heating and Refrigeration (HVAC)
- Welding
- Construction
- Information Technology

A full list of Workforce Development Board-approved Training Providers and Programs is available on NCWorks.